



Female Academic Role Model Empowerment, Equality and Sustainability at Universities in Mediterranean Region: towards 2030 Agenda – FREE



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National Policy for Jordanian Women Empowerment 2030

FREE INTERNATIONAL CONGRESS
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Introduction

Jordan is leading a serious battle to rebuild the State based on new foundations, which revealed the legitimate aspirations of all Jordanians (men and women) toward a better future. The initiative requires bringing together all Jordanians to unleash their full potential, to achieve comprehensive development on social, cultural, economic, and political levels.

Without the true empowerment of women, in a manner that allows for their self-fulfilment, freeing and supporting their abilities, and their smooth and safe participation, no development efforts will be successful, nor will intended objectives be achieved.



Introduction

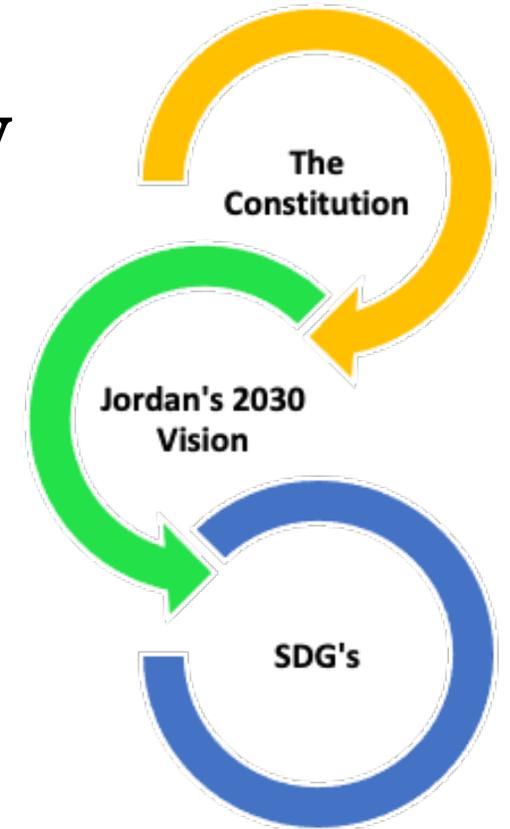
- The Jordanian National Commission for Women (JNCW) initiated a broad community dialogue to develop the National Strategy for Empowering Jordanian Women.
- The Strategy has been endorsed by all national actors and concerned State bodies under the auspices of political leadership that is committed to supporting Jordanian women and is determined to take all possible measures to empower and capacitate women to play their righteous role in enhancing and developing the nation.



Foundation of the National Women Empowerment Strategy

The Strategy is a real-life translation of the following:

- The **Constitution** includes several provisions that guarantee equal opportunities for women, prevent discrimination against them, and ensure their protection. The said provisions are in line with the enlightening role that Jordan has long assumed throughout the ages
- It fully complies with the spirit and direction of **Jordan's Vision 2030** that pertains to gender equality and the empowerment of women
- The **United Nations' 2030 Sustainable Development Goals (SDGs)** were adopted globally as a comprehensive approach to development.



Objectives Map



Foundation of the National Women Empowerment Strategy

In this light, the Strategy:

1. Responds to the needs of Jordanian women and fulfilling those of the most vulnerable, taking into consideration the social, economic, age and geographic disparities;
2. Adopts the rights-based approach as the main foundation of the Strategy;
3. Adopts a participatory approach— inclusive of a wider circle of all partners— in the development and implementation of the Strategy;
4. Establishes a monitoring and evaluation mechanism based on a scientific approach, updated data and information as a cornerstone for achieving the Strategy's goals and objectives.



Vision:

To promote Equal and active citizenship in a just society that guarantees equal opportunities to achieve national sustainable development.

Mission:

To advance women's status and maintain their achievements in Jordan and promote a positive and supportive attitude and environment that values women's role through a participatory approach that engages all stakeholders.



Strategy Preparation

- A review of several countries and international organizations' strategies to identify the basis of their formulations; in addition to a review of several available studies on the status of Jordanian women, while also relying on surveys and studies carried out specifically to complement data and information gaps related to the condition of Jordanian women;
- Consultations were explicitly held for Strategy development, with the participation of several experts and executive officials;
- The Strategy was developed in a participatory manner; many focus groups and individual meetings were held with the participation of a broad spectrum of various citizen groups, particularly women, to review the overall goals of the Strategy and solicit feedback on best practices to improve the status of Jordanian women.



Summary of Evidence (GAP Analysis Results)

Challenge the governing
community culture and
ideas opposed to
women's appointment to
senior positions

Economical stagnation
that impedes women's
economic empowerment.

Women's social
empowerment

Women's protection
against all forms of
Violence



Key Findings and Recommendation



Awareness is needed!

Update the existing national laws with a more flexible, reliable and doable charter that regulates and recognises the female voice in society.

Increase women's representation in senior positions and strengthen their performance

Develop policies, management systems and finances to ensure that the private sector is committed to the proper representation of women on their boards of directors.

Establish a network of legal aid offices to support women's access to justice, particularly the poorest of the poor, through raising their awareness and supporting them to gain their rights by virtue of law.

Enact and enforce a law on the elimination and protection of women against all forms of violence.

Conclusion:

- The established centre should continue receiving support from the Higher Management (Sustainability)
- The centre must play its role in providing specific learning modules to achieve Long Life Learning (LLL)
- The centre must play a pilot role for other centers established at the country level.



Thank you for your attention

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